

**WALLACE COUNTY  
PERSONNEL POLICIES AND PROCEDURES MANUAL**

**11.0**

**POLITICAL ACTIVITY**

- A.** It is the privilege and right of every employee to register and vote on all political issues. Employees are permitted to join political organizations, civic associations, or groups for civic betterment.
- B.** During working hours or at the workplace, employees are not permitted to engage in any political activity involving the election of candidates for any office.
- C.** If an employee has taken leave of absence to run for office, said employee shall be returned to employment on the same terms and conditions as any other employee who has taken leave of absence without pay.
- D.** During working hours or at the workplace, employees are not permitted to solicit, sell or handle political contributions in any elections. They are not permitted to wear or display political badges, buttons, or signs on their person at the workplace or during on-duty hours.
- E.** No federal funds gained by any agency of the County government shall be used for political purposes (i.e., lobbying efforts and partisan political activities).